



INTERNATIONAL WOMEN'S DAY

International Women's Day (IWD), marked annually on 8 March, celebrates the achievements of women and girls while recognising the ongoing work needed to achieve equality and equity. It highlights contributions across communities, science, sport, culture, leadership and everyday life, and encourages people of all ages to reflect on opportunity, representation and participation.

Within Scouting, International Women's Day provides an opportunity to explore these themes through learning by doing. Activities can help young people notice achievements, recognise different experiences and consider how environments influence who feels able to take part. Through practical experiences, discussion and community action, young people develop awareness of equality and understand how small actions contribute to wider change.

Purpose of This Pack

This programme pack supports Sections to engage with the themes of International Women's Day in ways that are age-appropriate, practical and youth-led.

Each resource focuses on experiencing ideas rather than simply learning about them.

Across the Sections, activities explore:

- Celebrating achievements in many forms
- Recognising representation and diverse experiences
- Understanding equality as participation and opportunity
- Connecting local actions to global movements
- Encouraging young people to see themselves as contributors to positive change

The progression moves from noticing and appreciation in younger Sections towards reflection, perspective and community action in older Sections.



Using This Resource

While each activity is written with a specific Section in mind, they can be adapted to suit different age groups, mixed Section events or joint programme nights. Scouters and youth members to adapt complexity, discussion depth and outputs to meet the needs of their group.

Some Sections may choose to:

- Run activities across multiple meetings
- Adapt an activity for a younger or older group
- Use role model stories across several Sections
- Combine activities for Scout Group or community events
- Extend an activity into their ongoing programme plans

The intention is not to provide a fixed plan, but a support for engagement with International Women's Day.

By engaging with International Women's Day through shared experiences, practical challenges and community connection, young people develop an understanding that equality is shaped through everyday actions as well as global movements.





Rover Scout Programme Resource – Amplify & Support

Activity Summary: Rover Scouts celebrate International Women’s Day by exploring how local actions connect to a global movement for equality. Working as a Crew, Rovers Scouts identify a small community-focused action that recognises women’s contributions or supports participation and carry it out within the meeting or immediate community. The activity highlights that International Women’s Day is both a celebration and a call to action that exists worldwide. By carrying out a community action, Rovers experience how even local contributions connect to global progress and recognise their role within that movement.

Objectives

- Explore International Women’s Day as a global movement
- Recognise how community action contributes to wider change
- Work collaboratively to plan and carry out a small action
- Engage with perspectives beyond their Crew
- Reflect on responsibility, allyship and participation

PLAN

Rovers begin by:

- Discussing the global themes of International Women’s Day (achievement, equality, representation, opportunity)
- Sharing examples of local women’s contributions in their community
- Identifying one realistic action that can be completed immediately
- Agreeing roles so everyone contributes





DO

1. Choose an Action

Crew selects one action such as:

- Creating appreciation messages for local volunteers
- Highlighting local women's achievements on Crew platforms
- Recording short reflections from members
- Contacting a community group to recognise their work
- Creating conversation prompts for younger sections
- Identifying barriers to participation locally and noting ideas

2. Carry Out the Action

Rovers complete the action together. Focus on doing rather than planning.

3. Connect Globally

Crew identifies how their action links to global IWD themes or similar actions happening worldwide.

4. Capture

Crew documents the action through notes, photos or short reflection.

5. Share

Rovers discuss:

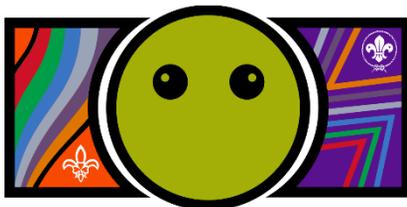
- What felt meaningful
- What impact actions can have
- What could continue beyond the meeting





REVIEW

- Did local action feel connected to global themes?
- Was recognition meaningful?
- What barriers to participation exist locally?
- What role can Rovers play in supporting equality?
- How does this reflect International Women's Day worldwide?



Participation: Rover Scouts recognise how International Women's Day connects local experiences to global conversations about equality and participation.

Leadership: Rover Scouts take meaningful action within their community, value collective responsibility and see themselves as contributors to wider movements for inclusion and equality.

